

International Labour Conference

113th Session, Geneva, 2-13 June 2025

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General discussion on innovative approaches to addressing informality and promoting the transition to formality for decent work

Points for discussion

- 1. Since the adoption of Recommendation No. 204 in 2015, what have been the main drivers of informality and trends in the levels and forms of informality, as well as the major developments that impacted workers and economic units (including enterprises, entrepreneurs and households) in the informal economy, the pathways to formality, the risks of informalization, and their social and economic implications? What are the main barriers to, and opportunities for accelerating, the transition to formality?
- 2. What policies, regulations and other effective measures and innovative approaches have ILO constituents introduced, in line with international labour standards and ILO policy guidelines, to address the root causes of informality, facilitate the transition to formality, and prevent informalization? What are the lessons learned, both regarding prerequisites and innovative approaches, that ILO constituents and the Office should consider to address informality more effectively and promote the transition to formality?
- 3. What priority actions should ILO constituents and the Office take to address informality and promote the transition to formality in line with Recommendation No. 204 and ensure, through social dialogue, effective coordination and integration of policies to prevent informality and promote transition to formality? How should such policies and interventions be adequately and sustainably financed to support inclusive and productive pathways to the formal economy and decent work? How can the ILO strengthen its role and cooperation within the multilateral system to improve policy coherence and foster complementarities for accelerating transition to formality?