

HOMENET INTERNATIONAL 2021-2023



HNI Vision

“Our Vision is for greater visibility and recognition of home-based workers and for a strong, united, and representative voice on global platforms where home-based workers effectively engage and challenge those, such as governments and employers, who have power over their working lives.”

HNI 2021 – 2023

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Message from the outgoing International Working Committee Members



Dear Affiliates

It has been just over two years since we launched HomeNet International at our Virtual Congress. There the founding affiliates gave us – the International Working Committee – the mandate to act as the HNI governing body until such time as we could hold an elective Congress. That time has now arrived, as we come together in solidarity at our first face-to-face Congress.

It was a great honour for all of us in the Working Committee to be appointed to this big task. We worked hard to develop HNI and support our members. We learnt a lot in the process. It was enjoyable too!

Our task now is to hand over the reins to a new Executive Committee. We wish the Executive Committee a successful and enjoyable term of office as the governing body (between Congresses) of HomeNet International. They have a great responsibility to lead the home-based workers of the world to a better future.

To the affiliates, old and new, we wish you success in building and strengthening your organisations and the global movement so that home-based workers gain the recognition they deserve and improve their livelihoods and lives.

To the HNI team we thank you for your support over the past years. Without your dedicated support HNI would not be where it is today.

In solidarity

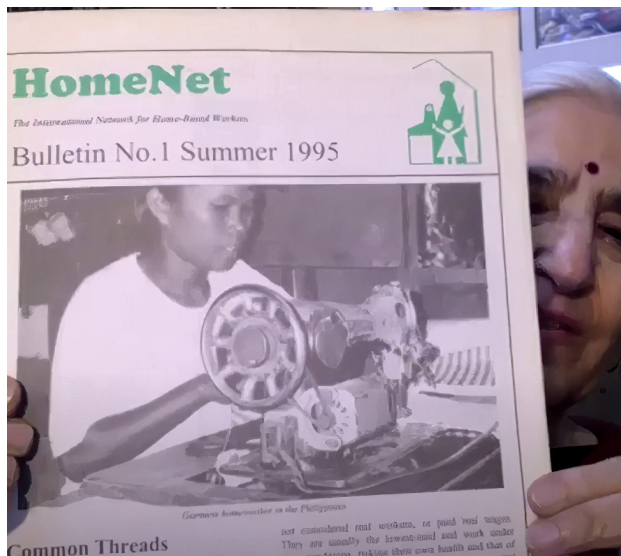
The HNI Working Committee

About HomeNet International

The home-based workers' movement has a long history. The Self-Employed Women's Association (SEWA) in India started organising home-based workers (HBWs) in the 1970s and even coined the term "home-based workers".

An important milestone was the adoption of the ILO Home Work Convention (C177) in 1996. Led by SEWA, HBWs' organisations, trade unions and supportive NGOs came together to advocate for a convention. They formed the first HomeNet International, to coordinate activities.

After the adoption of C177, the HBWs organisations wanted a global network of HBWs which was membership-based and democratic to promote the organising of HBWs, and for the ratification of C177. While this dream could not be realised, the seeds were sown for regional organisations to develop. Two decades later, in the midst of the Covid-19 pandemic, HomeNet International was launched at a virtual Congress (February 2021).



Renana Jhabvala, Chairperson of SEWA Bharat, shows participants of the HNI virtual Congress in February 2021 the first edition of the HomeNet newsletter

Organising home-based workers





HomeNet International at a glance – 2021 to 2023

HNI celebrated its official launch and virtual Congress on February 23 and 24, 2021. The historic event brought together more than 280 HBWs from 20 countries, along with supporters, sister organisations and major allies.

During the virtual Congress, HNI's Constitution was adopted, the first affiliates were confirmed, as well as the first International Coordinator. An International Working Committee was nominated, with three members from each of the four regions to govern HNI until elections for the Executive Committee could be held – Africa, Latin America, South Asia and Southeast Asia, along with three members from WIEGO – and the following key priority areas of work were identified:

- I. Developing HNI Governance & Operational Structures
- II. Strengthening Organisations of HBWs & Building Solidarity
- III. Recognition and Visibility of HBWs
- IV. Improving Livelihoods & Working Conditions

HNI set out to plan and develop activities around its key priority areas. Some of the main accomplishments for each priority area are the following:

I. Developing HNI Governance & Operational Structures

Following the virtual Congress, the International Working Committee met virtually every month where they exchanged knowledge and paved the way for a strong and united HomeNet International. They held a total of 26 meetings, including two Annual Review and Planning meetings.

For HNI to function properly a lean structure for the Secretariat was set up, with an International Coordinator, Project Coordinator, Finance Coordinator, Administrative Officer, Communications and Media Officer, Digital Communications Officer and Communications Support Officer.

Sub-committees were formed (Affiliation Committee, Finance Committee, and committees pertaining to HNI's 2nd Congress), providing Working Committee members an opportunity to take leadership roles and guiding HNI's activities in detail. Some of the outputs have been the creation and approval of strategic internal documents, such as the Financial Manual, Travel Policy, HR Policy and Leave Policy.

HNI's registration was identified as one of the steps towards formalisation and autonomy. To accomplish this goal, HNI hired a consultant to conduct a feasibility study of 26 countries where HNI could be registered. The process for registration is currently ongoing.

II. Strengthening Organisations of HBWs and Building Solidarity

HNI saw an opportunity to build solidarity, share knowledge, create partnerships and strengthen organising by conducting webinars on multiple subjects. Most of these webinars were attended by over 200 participants including affiliates of HNI, HBWs, trade unions and sister organisations and language interpretation was provided in up to 8 languages.

Some of the key webinars organised by HNI for its affiliate organisations were:

- International Workers' Day
- Sharing of organising strategies and coping mechanisms during the Covid-19 pandemic
- Regional Social Protection – two in South Asia and Southeast Asia, two in Latin America, and three in Africa
- International Home-based Workers Day
- Access to Markets – a six-part series of webinars at global and regional level
- Social and Solidarity Economy (SSE) – two led by HNI with participation from ILO.

Home-based workers got into the habit of meeting online thanks to the many webinars and meetings held, which gave way for HNI to create spaces for online capacity-building on:

- Reporting
- Crowdfunding
- Linking HBWs to WIEGO School

Celebration of important dates were carried out online through Zoom meetings, such as on International HBWs Day, International Labour Day and HNI's first anniversary.

Several HNI Working Committee members and the International Coordinator represented HNI at regional meetings in Latin America, South Asia, Africa and Southeast Asia.

Networking was carried out linking HNI with other social movements, and HNI was successful in being recognised by the ILO and having representatives from affiliates at the general discussions on Social Protection and SSE at the International Labour Conference in 2021 and 2022.

Statistics of HBWs for Brazil and Chile have been completed. While the statistics briefs for El Salvador, Peru and Uganda are underway.

HNI joined the following international campaigns along with sister organisations:

- 2 Billion Strong
- Essential for Recovery
- Global 16 Days Campaign – C190

III. Recognition & Visibility of HBWs

Thanks to the very participative International Working Committee members and home-based worker leaders from all the regions, HNI represented HBWs and their demands in more than 30 events throughout the past 2 years. Some of the key events were:

- Commission on the Status of Women (CSW) 65, CSW66 and CSW67 parallel events
- 109th & 110th sessions of the International Labour Conference
- Generation Equality Forum – UN Women
- OECD Forum on Due Diligence in the Garment and Footwear Sector
- Global Deal Conference
- Global Labour University Conference
- WIEGO General Assembly
- Vogue Business Sustainability Forum

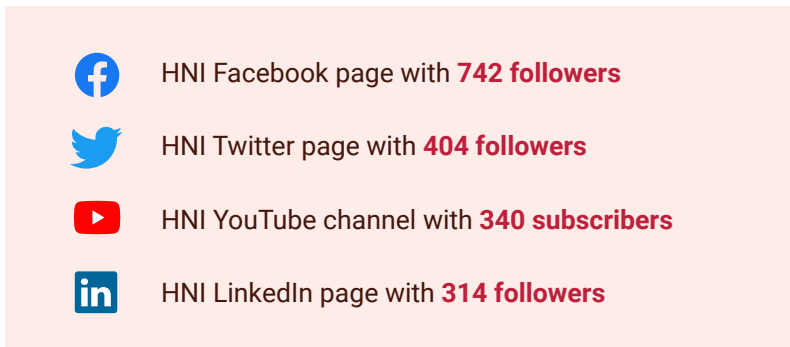
Additionally, HNI has a seat on WIEGO's Board of Directors. This was a major highlight of 2022 thanks to the election of Poonsap Tulaphan, HNI International Working Committee member and Board member of HomeNet Thailand, an HNI Affiliate. She is currently representing the MBO constituency, with a special focus on home-based workers.

As part of the WIEGO Network, WIEGO along with StreetNet International and HNI were named as one of the 16 awardees for collective social innovation by the Schwab Foundation for Social Entrepreneurship.





Two of HNI's main aims are to increase global visibility and recognition of home-based workers. By using different channels of communication HNI has spread awareness about home-based workers through clear and effective communication.

HNI created a detailed website, which is updated with our work regularly and can be accessed in different languages: www.homenetinternational.org

Moreover, we have been able to create the visibility of our work through the following social media platforms:

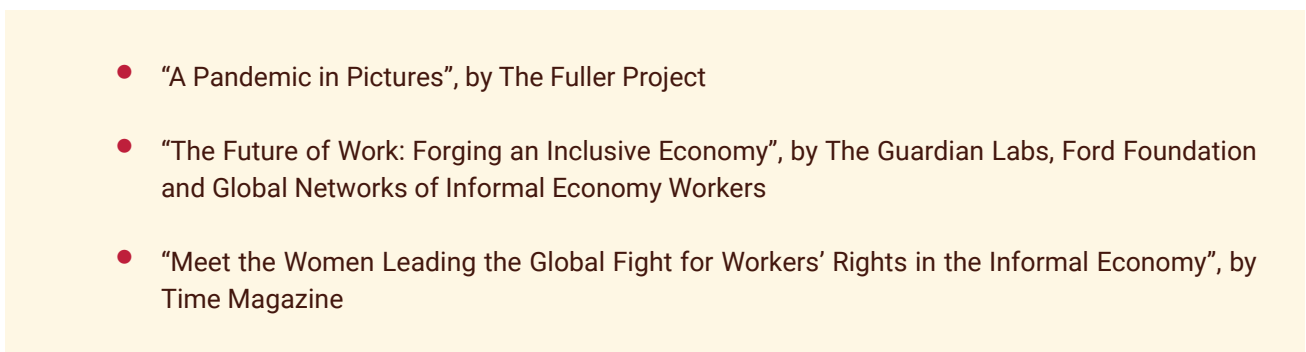


A light pink rectangular box containing four social media icons and their corresponding follower counts for HNI. The icons are Facebook, Twitter, YouTube, and LinkedIn, each followed by the platform name and the number of followers in red text.

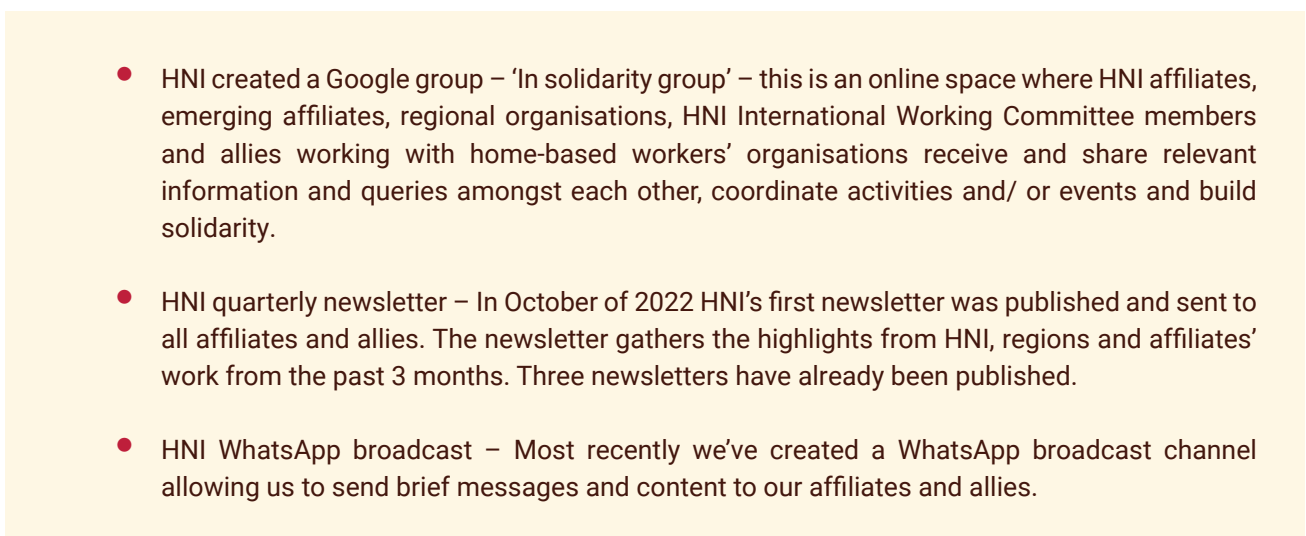
-  HNI Facebook page with **742 followers**
-  HNI Twitter page with **404 followers**
-  HNI YouTube channel with **340 subscribers**
-  HNI LinkedIn page with **314 followers**

These platforms are updated regularly with our work, as well as with affiliate highlights.

HNI and affiliates have been featured in several news articles. We proactively look for opportunities to make HBWs visible in the media.

- 
- “A Pandemic in Pictures”, by The Fuller Project
 - “The Future of Work: Forging an Inclusive Economy”, by The Guardian Labs, Ford Foundation and Global Networks of Informal Economy Workers
 - “Meet the Women Leading the Global Fight for Workers’ Rights in the Informal Economy”, by Time Magazine

Communication with the affiliates is key and we do so through different channels:

- 
- HNI created a Google group – ‘In solidarity group’ – this is an online space where HNI affiliates, emerging affiliates, regional organisations, HNI International Working Committee members and allies working with home-based workers’ organisations receive and share relevant information and queries amongst each other, coordinate activities and/ or events and build solidarity.
 - HNI quarterly newsletter – In October of 2022 HNI’s first newsletter was published and sent to all affiliates and allies. The newsletter gathers the highlights from HNI, regions and affiliates’ work from the past 3 months. Three newsletters have already been published.
 - HNI WhatsApp broadcast – Most recently we’ve created a WhatsApp broadcast channel allowing us to send brief messages and content to our affiliates and allies.

IV. Improving Livelihoods & Working Conditions

HNI has been focusing on improving livelihoods and working conditions through four key programmes with an aim to reduce vulnerability, enhance self-reliance and build a set of necessary skills for HBWs:

Social Protection Program in Asia – HNI worked with HomeNet South Asia and HomeNet Southeast Asia along with their affiliates in Bangladesh, India, Indonesia, Nepal, Philippines, and Thailand to advocate for improved and increased access to Social Protection for HBWs at the national level through policy advocacy and public education. Some of the key activities conducted under this project are – setting up of webinars to build the conceptual understanding of Social Protection, coming up with joint demands on Social Protection for home-based workers, networking and representation on different national and regional platforms and forums, engaging with policymakers and making public education material.

Emergency Relief Support for COVID-19 – During the Covid-19 pandemic HNI provided a much-needed emergency relief support of USD 100,000 to HBWs and their families from 5 regions – South Asia, Southeast Asia, Latin America, Africa, and Eastern Europe & Central Asia. They were provided food and essential material during health emergencies caused by Covid-19.

Access to Markets – A webinar series on Access to Markets was held throughout 2022 and 2023 to share different models of organising, to understand the needs of HNI affiliates in accessing markets for the products made by home-based workers and to collectively plan on what HNI and affiliates can do locally, nationally, regionally and globally to increase access to markets by organisations of HBWs.

Social and Solidarity Economy – Two webinars were held to create better understanding on SSE and three short case studies were developed to share knowledge about different SSE organising models. Additionally, HNI advocated for SSE and HBWs at the 110th session of the ILC, as well as being represented on HNSEA's webinar dedicated to the subject.



Affiliation to HNI

Affiliation process as per HNI Congress

The HNI Constitution has clearly laid out the affiliation criteria. HNI affiliate organisations have to be democratic, accountable membership-based organisations of home-based workers including trade unions, cooperatives, associations, self-help groups, producer-owned companies, networks, or alliances of home-based workers, or multi-sector membership-based organisations of which home-based workers are a part.

Home-based worker organisations have found it difficult to organise as trade unions in large numbers and register their organisations. Therefore, HNI Constitution has kept the following criteria for affiliation to make it inclusive:

1. Be registered as a membership-based organisation of home-based workers or function as such. However, it is imperative for the organisation to have written constitution/rules.
2. Have a minimum number of fifty (50) HBW members or the minimum number specified by the regional bodies to which they are affiliated, whichever is more.
3. Work at either national or local level.

Process of affiliation

As per HNI Constitution, the affiliation process has three steps:

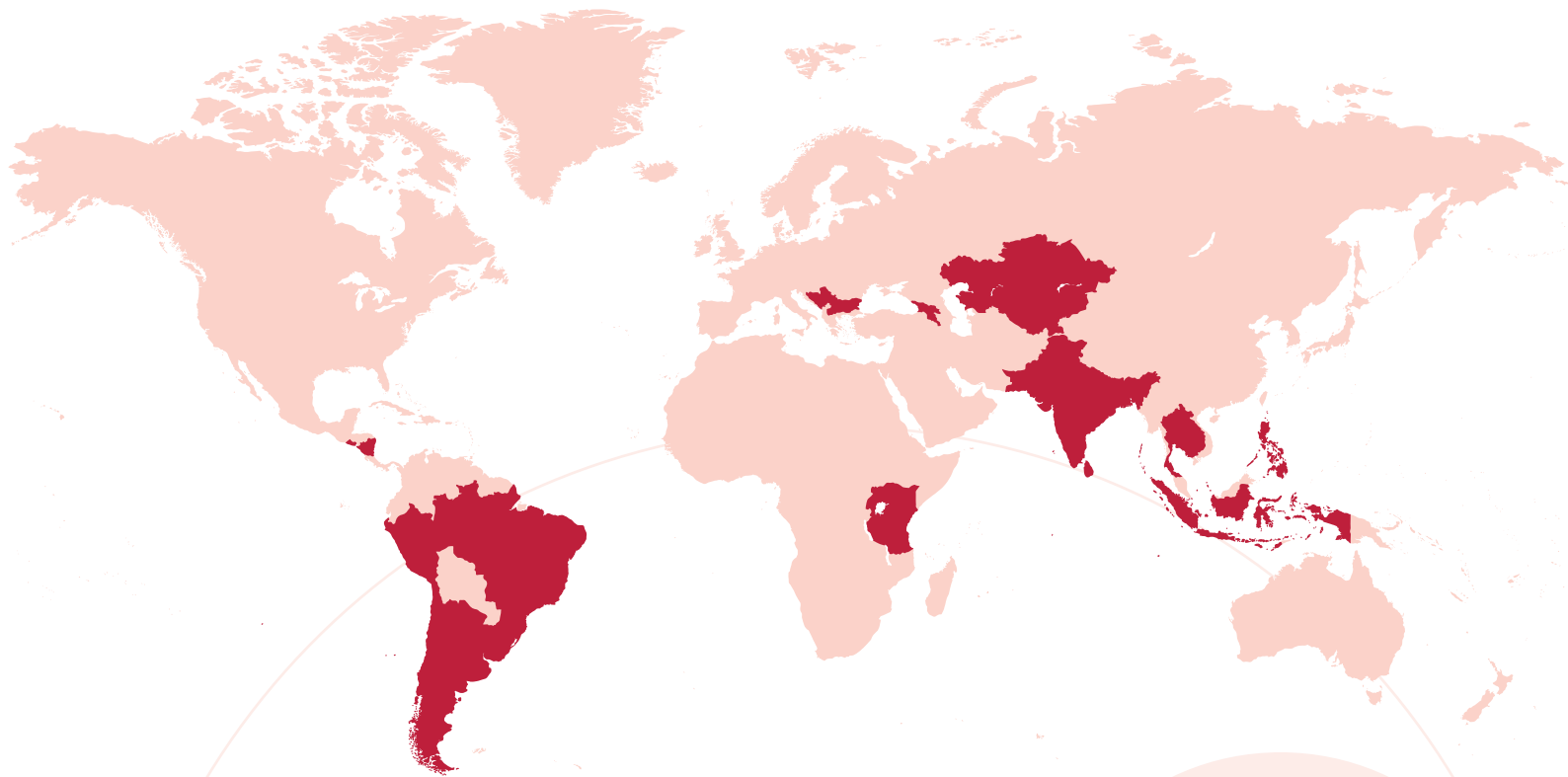
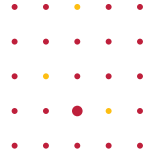
1. Organisations wishing to affiliate to HomeNet International need to complete the Application Form, attach the required documents, and submit them to the regional organisation.
2. The regional organisation will forward the same with its comments/recommendations to the Executive Committee.
3. And, the Executive Committee has the power to approve or reject an application.

HNI conducted a membership drive in two phases. In the year 2020, prior to the formation of HNI, it encouraged its regional organisations to recruit affiliates for the regional organisation and subsequently recommend them to HNI. This led to the HNI virtual launch with 36 affiliates, in February 2021.

In the second phase of HNI's membership drive, in the year 2022, the membership of HNI almost doubled. The increase in membership was due to extensive organising efforts at the local, regional and global level where more HBWs were recruited, there was a shift in recognition of HBWs as workers and not beneficiaries, and organisations were encouraged to shift to a MBO model (which fit the affiliation criteria of HNI). HNI was also joined by affiliates from an additional region, Eastern Europe & Central Asia. HNI currently has 75 affiliates from 33 countries, collectively representing over 1.2 million HBWs.

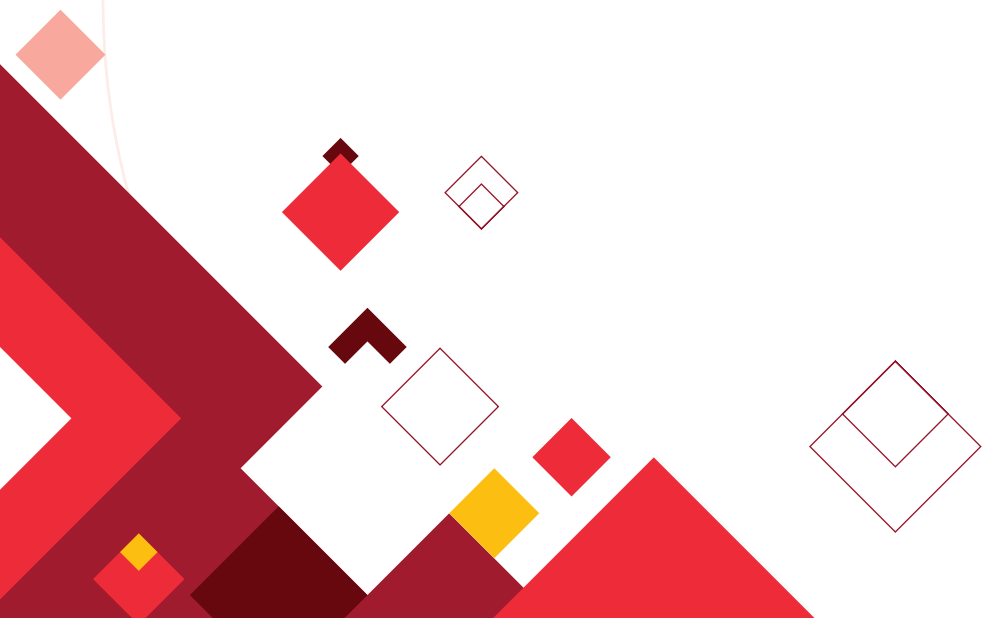
To review the applications, the HNI Working Committee formed an Affiliation Sub-Committee of two members. The Affiliation Sub-Committee scrutinised all the documents submitted by the Regional Coordinators and the HNI Secretariat, requested for additional documents, if required, and provided their recommendation to the HNI Working Committee. The final decision on affiliation was taken by the HNI Working Committee.

HNI affiliate map



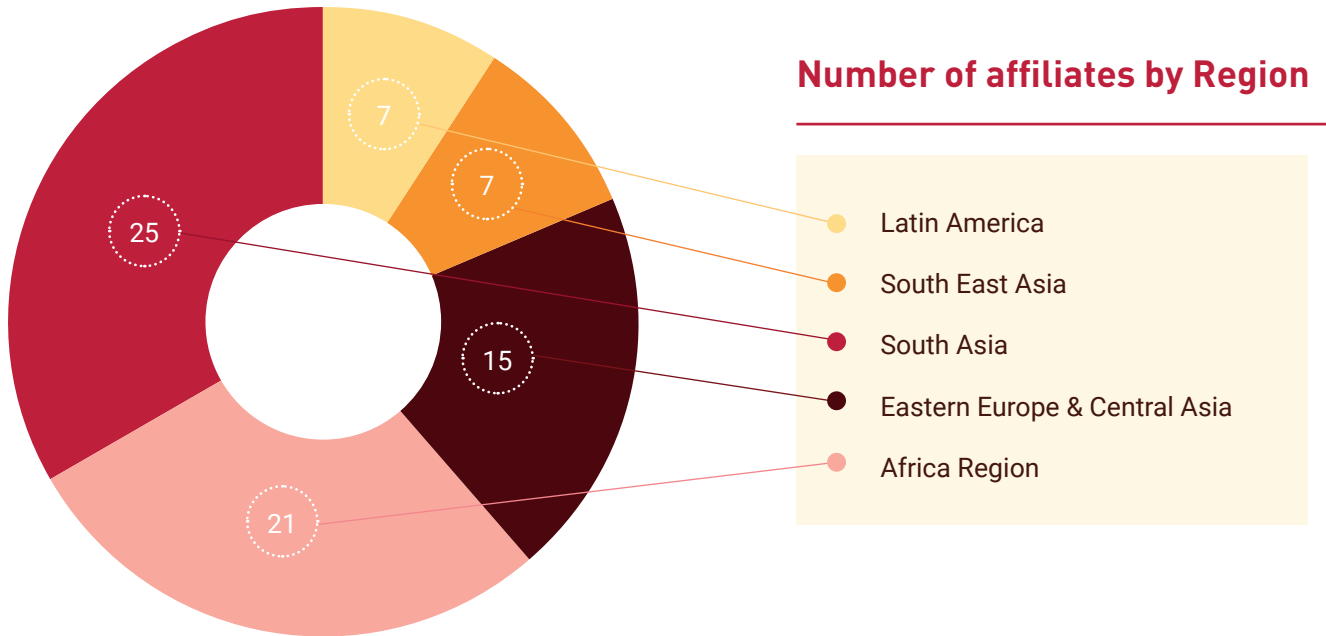
33
Countries

75
HBW
organizations

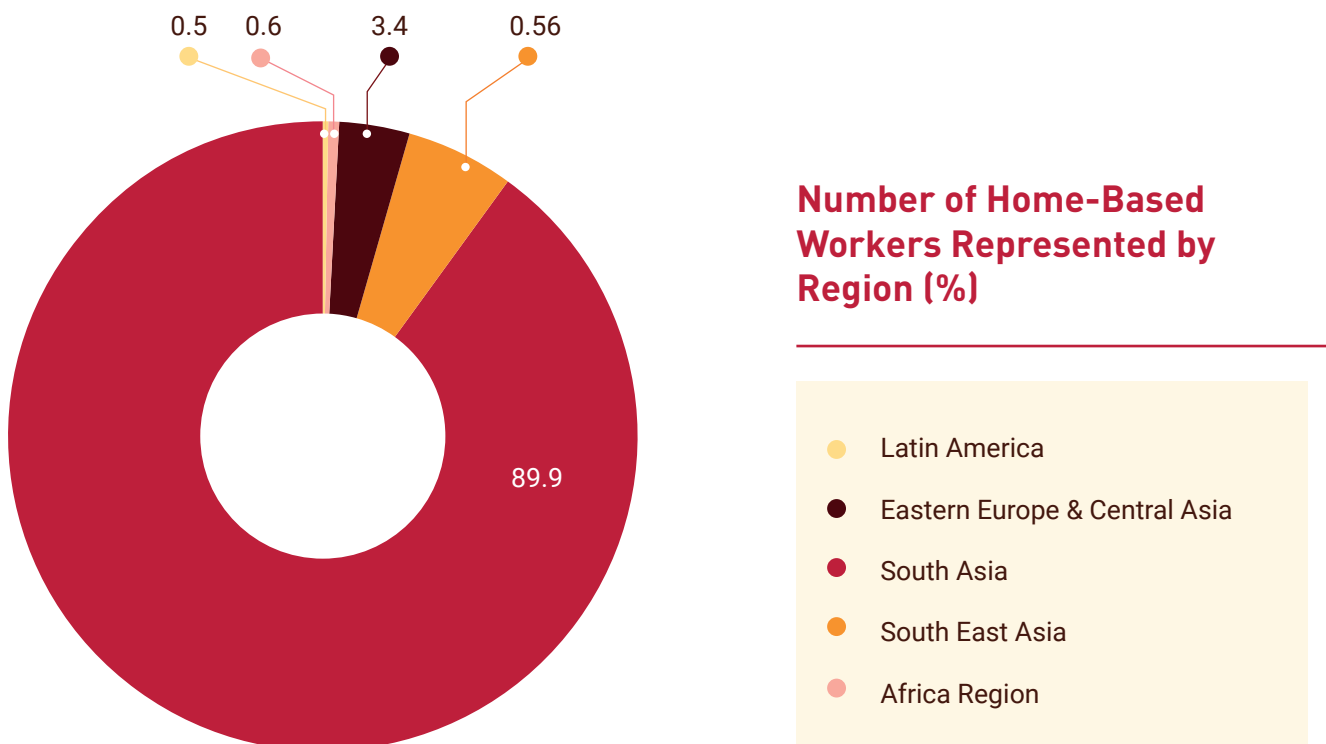


HNI has diverse affiliates in terms of forms of organisations and the nature of work done by HBWs, they represent. HNI affiliates have HBWs membership ranging anywhere between 50 to 500,000 HBWs.

Please see below the HNI affiliation by region:



Please see below the distribution of HBWs represented by the region:





Regional organisations and affiliates growing stronger

HomeNet Africa



Organising HBWs in Africa was initiated by WIEGO between 2009-2010 and 2012-2015 under their 'Global Trade Programme', together with the Organization and Representation Programme in the second period, where they identified organisations and women's groups of home-based workers. In the years 2018 – 2021, work focused on organising HBWs and institution building at local and national levels in Kenya, Uganda, Tanzania, Ethiopia, and South Africa. At the regional level, this led to the formation of the African Regional Platform, which further developed into HomeNet Africa (HNA) in the year 2022.

Affiliate organisations members of HNA

A total of 336 local organisations from Kenya, Uganda, Tanzania, Ethiopia, and South Africa are part of the HNA network, among them 21 organisations from three countries have affiliated with HomeNet International.

| S.No. | Organisation Name | Country |
|-------|--|----------|
| 1 | Tabaka Undugu Supplies Community Based Organization | Kenya |
| 2 | HomeNet Kenya | Kenya |
| 3 | Machakos Cooperative Society | Kenya |
| 4 | Smolart Self Help Group | Kenya |
| 5 | KISII Soapstone Carvers Cooperative -KISCOOP | Kenya |
| 6 | Heavenly Treasures Investment Self-Help Group | Kenya |
| 7 | Amani Group | Tanzania |
| 8 | Uwake | Tanzania |
| 9 | Penda Group Peramiho | Tanzania |
| 10 | Zawadi Ladies Group | Tanzania |
| 11 | Neema Kwetu Group | Tanzania |
| 12 | Tukolerewamu; | Uganda |
| 13 | Children And Youth Empowerment Link (CAYEL) | Uganda |
| 14 | Uganda Youth at Risk Development Network (UYDNET) | Uganda |
| 15 | Kangulumira United Women Weavers Association (KUWWA) | Uganda |
| 16 | Galima Fights HIV/AIDS Initiative (GFHAI) | Uganda |
| 17 | Afri – Youth Support Organisation (AYSO) | Uganda |
| 18 | Envirojewels | Uganda |
| 19 | Patience Pays Initiative | Uganda |
| 20 | Biyinzika Weavers Group (BWG) | Uganda |
| 21 | MAARUF Development Group | Uganda |

Strengthening governance structure of HNA

HNA has established interim structures aimed at building an independent regional network of home-based workers. From 2019 to present, the Working Group has expanded from 12 to 35 members, consisting of representatives from HNI affiliates, Executive Committee members and Organisers from each national network, Cluster Leaders from emerging networks, WIEGO, and the Regional Coordinator. The group meets once a month, alternating between regular meetings and capacity – building sessions.

HNA has created and introduced a 5-year strategic plan that comprises 5 key areas. These key areas form the basis of each national organisation's annual plan. To ensure that progress is being made, a committee has been established to oversee the implementation of the strategic plan. The committee meets once a month to receive feedback on the progress made towards achieving the key areas.

HNA's five key areas of work:

1. Formalisation of HNA
2. Expanding the Regional Network
3. Livelihood Support
4. Market Access
5. Improving HBWs Product Quality

Strengthening national networks



HomeNet Kenya (HNK) and Ngalo Buwereza Organizations (NBO) in Kenya and Uganda have formally registered and established a leadership structure within their organisations. They use this structure to further their tasks

of organising and mobilising new members in diverse regions of their countries, as well as offering capacity-building sessions and providing Social Protection training.

HomeNet Tanzania (MUWAMATA) and Home-based Workers South Africa Association (HBWSAA) have also developed interim structures, identified names and logos for their organisations, expanded their reach to home-based workers groups, and begun the development of their national organisation's Constitutions.

The WISE SACCO members in Ethiopia working with Women in Self Employment (WISE) have established a committee of five people and are currently expanding their outreach to other home-based workers who work with different organisations in Addis Ababa.

HomeNet International and HomeNet Africa working together



HNA and its affiliates have been engaged in multiple activities led by HNI. Some examples of their joint efforts include:

Capacity building on Social Protection: HNA and its affiliates attended three regional webinars organised by HNI in conjunction with the WIEGO Social Protection team. Thereafter, a training manual was developed and used by HNA affiliates to train home-based workers within the region. The training focused on:

- Understanding the life of workers and basic Social Protection concepts
- Understanding the Social Protection policies in the region and key actors and spaces
- Understanding advocacy strategies and formulation of an action plan

These trainings have resulted in HomeNet Kenya member groups holding talks with government departments responsible for Social Protection on the registration of home-based workers in contributory schemes such as health insurance schemes.

Participation in Access to Market Webinars: Affiliates of HomeNet Africa participated in a webinar series on “Access to Market” led by HNI which included global and regional discussions on marketing and market access for home-based workers products. At the national level, HNK has started the process of developing a catalogue of products made by home-based workers for marketing purposes.

COTRADO ALAC



The Coordinadora Regional de Organizaciones de Trabajadores y Trabajadoras en Domicilio en América Latina y el Caribe (COTRADO-ALAC) is a regional network of organisations that foster the unity of home-based workers in the region. The organisation is made up of HBWs, either sub-contracted or self-employed/own account workers who belong to unions, worker cooperatives of the Popular Economy and Social and Solidarity Economy, worker groups, associations, networks, amongst others.

Representatives of HBW organisations agreed to form COTRADO ALAC in May 2017 during the Second Regional Meeting of HBW Organizations and Supporters carried out in Santiago de Chile. Since then, they have worked together using the slogan "Home-based workers fight united and organised for our rights. The economy is informal, we are workers."

Affiliates of COTRADO ALAC & HNI:

| S.No. | Organisation Name | Country |
|-------|---|-------------|
| 1 | Federación de Cooperativas de Costureros, Trabajadores de la Indumentaria y Sector Textil Ltda. | Argentina |
| 2 | Associação de Trabalhadores em Domicílio (ATEMDO) | Brazil |
| 3 | Coordinadora Nacional de Trabajadores en Domicilio (CONATRADO) | Chile |
| 4 | Sindicato de Trabajadoras de Bordado a Domicilio de El Salvador (SITRABORDO) | El Salvador |
| 5 | Confederación de Trabajadores por Cuenta Propia (CTCP) | Nicaragua |
| 6 | Red Nacional de Trabajadores y Trabajadoras Autónomos (RENATTA) | Peru |
| 7 | Sindicato Único de la Aguja (SUA) | Uruguay |

Organising and capacity-building

In line with one of their objectives – to provide capacity-building and educational activities for their affiliates – during the past two years COTRADO ALAC has organised regional sessions through online meetings. For instance, in 2021, three Popular Education and Leadership Workshops were developed, as well as three sessions on Mental Health to reflect upon the struggles during the Covid-19 pandemic.



Additionally, in October 2022, the 5th Regional Meeting took place in Sao Paulo, Brazil. The meeting was an opportunity to dialogue, reflect, and plan activities to strengthen the unity of COTRADO ALAC. Among other activities, the participants shared information about projects that have taken place in their countries in the last two years, analysed the strengths, opportunities, challenges and threats from each country, held a strategic planning workshop to review and approve the strategic plan of COTRADO ALAC, and made decisions to continue with the process of registration and establishment of the organisation in São Paulo, Brazil.

During this meeting committees were set in place to implement the four pillars of the organisation's strategic plan:

Pillar 1: Organisational Strengthening

Pillar 2: Representation and Inclusive Participation

Pillar 3: Research

Pillar 4: Communication

In addition, representatives of the HomeNet International Working Committee were present to discuss the process and preparations for the HomeNet International Congress to be held in April 2023.

Strengthening organisations at the local and national level



All of COTRADO ALAC's affiliates developed local and national activities guided by their objectives and home-based workers' demands over the past two years with the goal of strengthening their organisations and building solidarity. Some examples are the following:

- In 2021 **ATEMDO Brazil** held in-person meetings with associations and self-employed home-based workers in Miravânia – Minas Gerais, Osasco, Guarulhos and Artur Nogueira, São Paulo. Discussions on ILO Convention 177, home-based work, instruments of formalisation, principles of the Social and Solidarity Economy, and revolving funds were all touched upon.
- **RENATTA** received the administrative resolution confirming their registration as a union in the Ministry of Labour of Peru. The trade union meeting was held in April 2022, with a total of 82 participants.

HomeNet International and COTRADO ALAC working together

COTRADO ALAC affiliates engaged in multiple activities led by HNI. Some examples of their joint efforts include:

- **Capacity-building on Social Protection** – Affiliates of COTRADO ALAC attended two regional webinars organised by HNI in partnership with the WIEGO Social Protection team. The objectives were to build the conceptual understanding of Social Protection and to come up with joint demands on Social Protection for home-based workers.
- **Capacity-building on Access to Markets** – COTRADO ALAC hosted its regional webinar on Access to Markets – part of HNI's Access to Markets webinar series, in September 2022. In attendance were participants from Latin America, HNI and WIEGO and invited guests from Undugu Fair Trade Ltd, ATEMDO Brazil and Sabah Nepal.
- **Participation in the HNI Working Committee** – Since the HNI virtual Congress, three representatives from COTRADO ALAC (ATEMDO Brazil, CTCP Nicaragua and CONATRADO Chile) have been actively participating in HNI's International Working Committee. This is a milestone for the representation of Latin American HBWs and their organisations. The three representatives are learning from the other regions and are able to see the opportunities for HBWs to fight for their rights at a global level.

HomeNet South Asia



HomeNet South Asia (HNSA) was formed after the Kathmandu Declaration on October 20, 2000. HNSA has a liaison office in New Delhi, India. At present, HNSA represents 62 member organisations with a total of 1.2

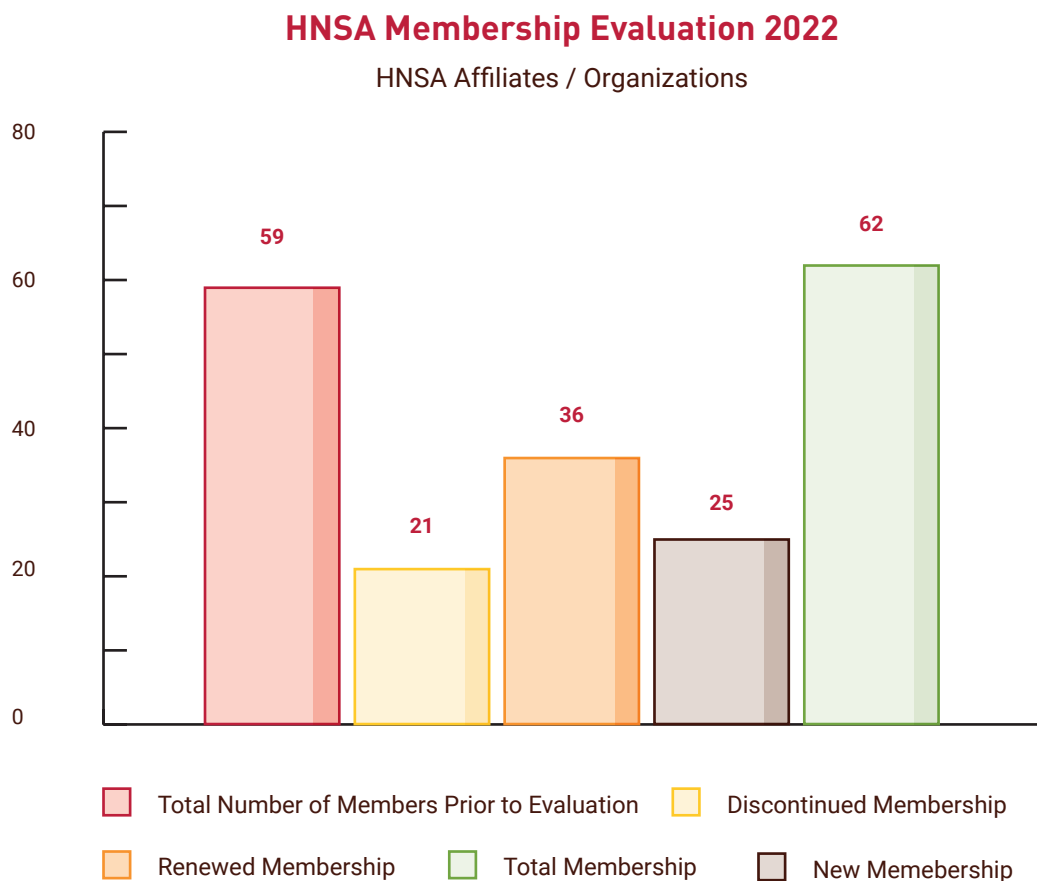
million home-based workers from eight South Asian countries, namely Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka of which 95 percent are women.

When the COVID-19 pandemic struck, home-based workers working and living in the informal settlements were one of the worst affected categories of workers, they had little to no work, while their care responsibilities increased significantly, along with hunger and debt. The impact of Covid-19 pandemic on home-based workers has been documented in the two-part research done by HNSA. During this period HNSA stood by its affiliates and supported their work locally. However, this is the time many of HNSA affiliates ceased to exist or had to downscale their operations due to lack of resources. Therefore, HNSA conducted a membership evaluation, with an objective to assess the fit of the affiliate organisation with the membership rules of HNSA.

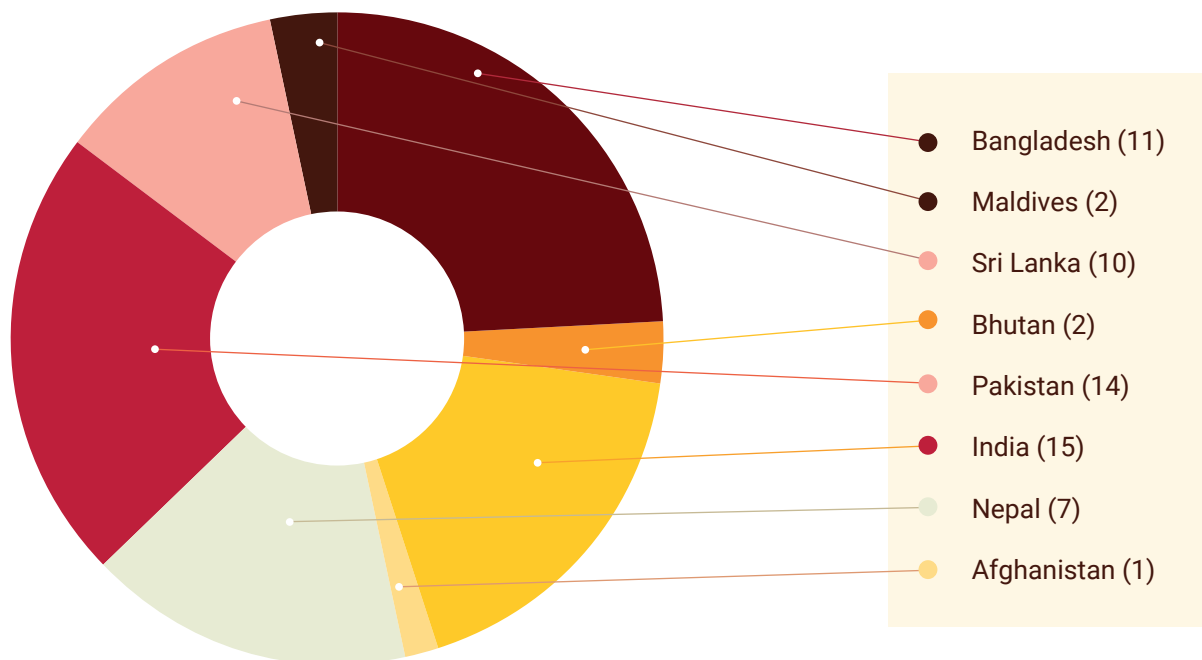
HomeNet South Asia membership evaluation

During the start of the pandemic, HNSA had 59 affiliates, representing over 900,000 home-based workers. From January to September 2022, HNSA conducted a membership assessment exercise to understand the needs of its affiliates, their willingness to be part of HNSA and their alignment with HNSA Membership Rules. Additionally, the aim of the exercise was also to map and enrol new organisations into the HNSA network – consciously looking for MBOs rather than NGOs.

HNSA evaluated existing and new organisations for interest, mapping over 115 organisations with basic compliance criteria. A total of 21 affiliates were discontinued and 25 new organisations enrolled, bringing the total of 62 member organisations in the region.



Affiliates of HNSA



Not all HNSA affiliates could become members of HNI. HNI can only affiliate MBOs and therefore only MBO members of HNSA joined HNI. Please see the list of HNSA members, who have affiliated to HNI:

| S.No. | Organisation Name | Country |
|-------|--|------------|
| 1 | Coalition of Urban Poor (CUP) | Bangladesh |
| 2 | Gram Bikash Shohayak Shangstha (GBSS) | Bangladesh |
| 3 | Labour at Informal Economy (LIE) | Bangladesh |
| 4 | Sharbojonin Nari Unnoyon Shangstha | Bangladesh |
| 5 | SABAH Bhutan | Bhutan |
| 6 | Anukatham | India |
| 7 | Indian Academy for Self Employed Women (IASEW) | India |
| 8 | LEARN Mahila Kamgaar Sanghatana (LEARN) | India |
| 9 | Mahila Housing Trust (MHT) | India |

| S.No. | Organisation Name | Country |
|-------|--|-----------|
| 10 | Sadhna | India |
| 11 | SEWA Bharat | India |
| 12 | Self-Employed Women's Association (SEWA) | India |
| 13 | Maldives Authentic Crafts Cooperative Society (MACCS) | Maldives |
| 14 | Home Based Workers Concerned Society Nepal (HBWSCN) | Nepal |
| 15 | SABAH Nepal | Nepal |
| 16 | Home Based Women Workers Federation (HBWWF) | Pakistan |
| 17 | HomeNet Pakistan | Pakistan |
| 18 | SABAH Pakistan | Pakistan |
| 19 | Arunalu Self-Control Dairy Farmers Society | Sri Lanka |
| 20 | Galamuduna Janapadaya Small Tea Holder Development Society | Sri Lanka |
| 21 | Institute for Development of Community Strengths (INDECOS) | Sri Lanka |
| 22 | SABAH Sri Lanka | Sri Lanka |
| 23 | Sehani Desheeya Oushadha Pvt Ltd | Sri Lanka |
| 24 | Suhada Women Affairs Organization | Sri Lanka |
| 25 | Watakele Tea Small Holder Society | Sri Lanka |

HNSA Congress

HNSA hosted its Congress from October 18 to 20, 2022 in Kathmandu, Nepal. The Congress was a celebration and showcase of solidarity of the home-based workers movement in South Asia. The event marked the 22nd Anniversary of the Kathmandu Declaration, which was adopted in the year 2000 and led to the genesis of HomeNet South Asia. The theme of the Congress was "We Are A Movement, We Are A Sisterhood, We Are The Future!" which summarised the vision for the event.

The HNSA Congress saw the presence of 200 delegates, dignitaries, HNI Working Committee members and supporters of the movement. As a precursor to the Congress, HNSA held a press-meet with leading journalists

from Nepal – the print, television and online media. It was successful in bringing visibility to women home-based workers in the region, highlighting the need for their recognition as workers and establishing their rights as workers.

The Congress also comprised an "A-Z Photo Exhibition" identifying the different areas of work carried out by home-based workers, a vibrant Artisan's Bazaar and a larger than life tapestry titled "Diverse Yet United" was unveiled, which was created with handcrafted and hand embroidered materials made by HBWs from across the region.

During the Congress, HNSA hosted a series of panel discussions highlighting the prevalent and emerging issues faced by the vulnerable women home-based workers from the region. Some of the key discussions were around lack of recognition as workers, exploitation in supply chains, impact of climate change, non-inclusion of HBWs in Social Protection, and the lack of access to markets and decent work.

Solidarity Walk

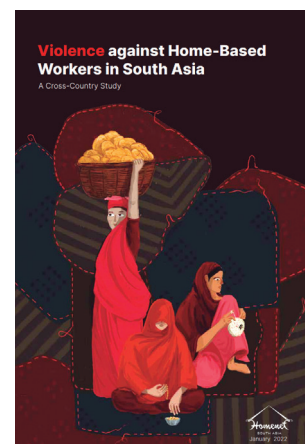


HNSA commemorated International Home-Based Workers' Day with a Solidarity Walk on the streets of Kathmandu on October 20, 2022. Armed with placards and banners, calling attention to the demands of women HBWs, the peaceful Solidarity Walk saw the attendance of over 250 workers, worker representatives, and allies, including sisters from HomeNet International.

Key areas of work

HNSA's strategic planning is done by its Advisory Board, represented by its affiliates. In 2019, the Advisory Board identified two new areas of work for HNSA, which had been affecting HBWs adversely, namely, violence at home, which is also their workplace, and climate change, which was affecting the lives and livelihoods of HBWs. The Advisory Board noted that there was lack of evidence on the impact of violence and climate change on HBWs. And, as a first step, suggested HNSA to conduct research on both the issues. During the pandemic, HNSA conducted two studies which were launched in January 2022.

- 1. Impact of Climate Change Study on Urban Home-Based Workers in South Asia:** In order to understand the implications of climate change on HBWs, the study covered three main dimensions: the perception of the HBWs of climate change; the impact of climate change on their livelihood, and mapping coping strategies at household-level. The findings from Bangladesh, India and Nepal showed that heat and floods were key issues faced by them, impacting their health and livelihoods. It further pointed out that poverty, low access to Social Protection and lack of information further reduced their adaptive capacities. Most have to resort to extreme coping measures, such as giving up on their remunerative work, or in many cases even leaving their homes, which is also their workplace. Therefore, there is an urgent need to focus on building the adaptation capacities and resilience of women HBWs.
- 2. Violence against Home-Based Workers in South Asia – A Cross-Country Study:** This qualitative, cross-country study was an attempt to understand violence against HBWs in Bangladesh, India and Pakistan. It describes in detail the nature, scope and context of violence faced by HBWs at home, which is also their workspace; an overview of policy and legal frameworks in place for protection of HBWs; coping strategies and redressal mechanisms that HBWs opt to use to deal with violence; the impact of the Covid-19 pandemic on HBWs and a set of tools and legal provisions to respond to violence against them.



HomeNet Southeast Asia



HomeNet Southeast Asia (HNSEA) is a network of the more than 30,000 home-based workers (HBWs), both self-employed workers and sub-contracted homeworkers, in the Southeast Asia Region. The members of HNSEA

in each country have also included other types of workers in the informal economy such as street vendors, domestic workers, construction workers, waste pickers, taxi drivers, and motorcycle taxi drivers.

HNSEA has 6 country members. HomeNet Indonesia, HomeNet Philippines and HomeNet Thailand, emerged as a result of the ILO-DANIDA subregional project on rural women homeworkers in the putting out system undertaken from 1988 to 1996. Furthermore, formalisation and registration of HNSEA took place in 1997. HomeNet Laos joined the movement in 2004, HomeNet Cambodia in 2009 and HomeNet Vietnam in 2019.

Step by step, little by little, HNSEA supports organising of HBWs and their member-based organisations, with the following missions:

1. To enable organised HBWs to democratically run and manage institutionalised and self-sustaining organisations and networks at the sub-regional and national levels to enjoy better working conditions and standards of living, attain higher income, steadier employment, and access to social protection; and
2. To ensure that the issues and concerns of HBWs are better addressed in the policies and programs of governments, international agencies, and civil society organisations, and that their representatives gain greater visibility and participation in various levels of governance.

Affiliates of HNSEA & HNI:

1. HomeNet Cambodia
2. HomeNet Indonesia
3. Environment Conservation and Community Development Association – ECCDA (a member of HomeNet Laos)
4. Informal Worker Advancement Association – IWAA (a member of HomeNet Laos)
5. HomeNet Philippines
6. PATAMABA (a member of HomeNet Philippines)
7. HomeNet Thailand

Social Protection needs of informal economy workers

The Social Protection needs of HBWs and other types of informal workers is one of HNSEA's main regional issues and the organisation has built the alliance of CSOs on Social Protection for marginalised people in the region since 2014. In 2021 and 2022 HNSEA participated in and conducted various activities, for example:

- HNSEA participated in the webinar series of AROSP – Asian Roundtable on Social Protection

- Conducted a convergence space and a plenary on Social Protection at the ASEAN Civil Society Conference/ASEAN People Forum
- HNSEA, along with WIEGO, engaged with the ASEAN Secretary body, the representatives of the ASEAN Secretariat, ILO and government representatives.

The results of these activities were:

- An increase in visibility of HBWs and the acceptance of HNSEA in the region
- The Social Protection needs of informal workers was confirmed as a priority issue of the region.
- The alliance for Social Protection of marginalised people in the Southeast Asia Region was strengthened.

Supporting homeworkers in garment supply chains in Cambodia



HNSEA realised that an enormous number of Cambodian homeworkers are a part of global garment supply chains. From 2019 to 2022 HomeNet Cambodia, HNSEA along with HNI, and WIEGO worked together in various activities to protect the rights of garment homeworkers. Three of the many activities conducted were the following:

- In 2022, together with HNSA, HNI, WIEGO and AFWA (Asia Floor Wage Alliance), an open letter to the European Commissioners, the members of European Parliament and the Council of the EU Representatives was sent to ask that the EU Due Diligence Directive ought to cover all workers in supply chains, including homeworkers.
- In March 2023, HNC, HNSEA and WIEGO interviewed Cambodian Homeworkers in global garment supply chains.

- Also, a workshop was held on *Cambodian Homeworkers in the Garment Sector: Updating, Challenges and Way Forward*. The participants included homeworkers in the garment sector, NGOs who work on labour and social protection issues, trade unions and lawyers.

Some of the main results of these activities were:

- More information about the situation and needs of Cambodian homeworkers in global garment supply chains was gathered.
- Cambodian homeworkers who attended the workshop now understand more about their workers' rights.
- The platform of Cambodian CSOs and Union to support the organising and protecting of Homeworkers in garment supply chains was started.
- HNC and HNSEA have decided to organise homeworkers in global garment supply chains.

HomeNet International and HNSEA working together

Access to Markets and the launch of an online marketing platform

Increasing access to markets for HNSEA members became a priority after the COVID-19 pandemic. Amongst the multiple activities carried out by the regional organisation, two of the key events were the participation of HNSEA country members in HNI's Access to Markets webinar series and their own regional webinar where they shared ideas and experiences. One of the results of the regional webinar was the agreement to develop an online marketing platform, which was recently developed and launched on the HNSEA website.

Social and Solidarity Economy as the economic unit of HBWs



HNSEA has been learning and working on SSE for the past 3 years. For instance, affiliates actively participated in HNI's SSE webinars. Additionally, an HNSEA member was one of the representatives for HNI at the ILC general discussion on Decent Work and SSE in 2022. Lastly, HNSEA organised a workshop on SSE for its Executive Committee members and HBW leaders to learn and share their ideas and experiences in Phnom Penh, Cambodia.

HomeNet Eastern Europe and Central Asia



In the early 2000's organisations focusing on the informal economy and home-based workers began to emerge in the Balkan region. To increase visibility and the legal status of home-based workers, representatives from organisations got together and drafted a declaration on building a HomeNet regional network. This declaration was adopted in March 2012 during the international conference "Building HomeNet Eastern Europe."

The organisations declared their support to create a centre for informal economy workers, in particular for home-based workers, as part of the HomeNet Southeast Europe Network. The main objective was to achieve legal regulation of labour and social rights of home-based workers and all workers in the informal economy. To reach this objective, the organisations would fight for:

- Ratification of ILO Convention 177

- Implementation of the 2002 ILC “Recommendations and Conclusions Concerning Decent Work in the Informal Economy”
- Increase publicity, visibility and validity of home-based workers, using the experience of WIEGO and GLI

In March 2013 HomeNet Eastern Europe was formally registered in Bulgaria, leadership was elected and a plan for the operation of the network was created. The long-term aim of the regional organisation was to enable home-based workers in Eastern Europe to improve their livelihoods, gain access to Social Protection and exercise their rights. The first HNEE Congress was held in June 2014, participants from its affiliate members from Albania, Bulgaria, Kyrgyzstan, Macedonia, Montenegro, Serbia and Ukraine attended.

Between 2014 and 2019 three more organisations from Central Asia and one additional organisation from Eastern Europe joined, therefore, the organisation now calls itself HomeNet Eastern Europe and Central Asia. In September 2019, they held their second Congress, uniting 12 organisations. The main issues which unite representatives of the different organisations are the lack of legislative regulations, access to markets and organising home-based workers.

Affiliates of HNEE & CA and HNI

| S.No. | Organisation Name | Country |
|-------|---|--------------------|
| 1 | Armenian Association of HomeWorkers | Armenia |
| 2 | Dvije Ruke | Bosnia-Herzegovina |
| 3 | Zlatne Ruke | Bosnia-Herzegovina |
| 4 | KOOPERACIA "BTU-ANIMATION SERVICE | Bulgaria |
| 5 | TPK HomeNet 2016 | Bulgaria |
| 6 | TUSIW-Edinstvo | Bulgaria |
| 7 | Transport and Highway Workers TU of Georgia | Georgia |
| 8 | Artisans Center Qazaq-Oner | Kazakhstan |
| 9 | Aidemi | Kyrgyzstan |
| 10 | Public Union (Ak Bairak) | Kyrgyzstan |

| S.No. | Organisation Name | Country |
|-------|-----------------------------------|------------|
| 11 | Dora Dom | Macedonia |
| 12 | NGO Sarenica | Montenegro |
| 13 | NGO Zlatne Ruke | Serbia |
| 14 | Haft Paikar | Tajikistan |
| 15 | Bukhara Crafts Development Centre | Uzbekistan |

HomeNet International and HNEE & CA working together

Emergency Relief Support for COVID-19

During the Covid-19 pandemic HNI provided a much-needed emergency relief support to HBWs and their families from 5 regions – amongst them Eastern Europe & Central Asia. Three main activities were conducted:

1. Informing and consulting network members regarding the protection of their health. Informative print and digital bulletins were created regarding COVID-19 and how to prevent it. The bulletin was shared with all affiliates.
2. A database of employed home-based workers was created. 3614 home-based workers were interviewed.
3. National workshops through online platforms were held.



Finance report 2021-2023

HNI has raised funds for global organising of HBWs from the Open Society Foundation and Ford Foundation. HNI has also received funds as a part of a consortium from Swedish SIDA and Ford Foundation Social Justice Bond. The period of funding and grant size is provided in the table below.

| Funder / Proposal Name | Funding Period | Grant Amount (USD) |
|---|-------------------------------------|--------------------|
| OSF - General Support and HomeNet International Founding Congress | No Cost Extension for Reserve Funds | 647,803 |
| Ford Foundation HNI Grant | 2021 - 2023 | 500,000 |
| Ford Foundation Social Justice Bond | 2021 - 2026 | 5,000,000 |
| Swedish SIDA Nets Grant | 2022 - 2027 | 1,600,000 |

Finance System

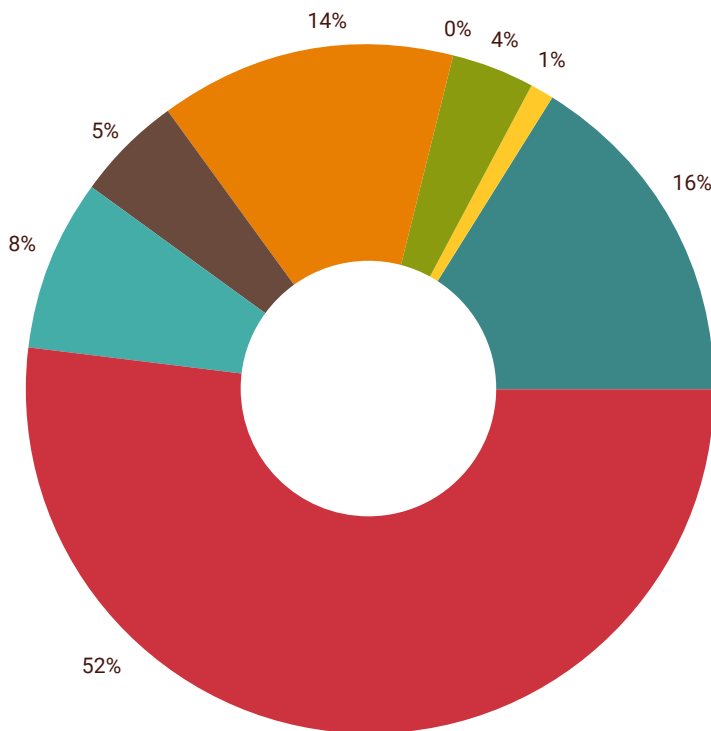
The HNI Working Committee has formed a Finance Committee with representatives from the four regions – HomeNet Africa, HomeNet South Asia, HomeNet Southeast Asia and COTRADO ALAC.

The role of the Finance Committee is to oversee the financial affairs of HNI and provide strategic guidance from time to time. It ensures accountability and financial sustainability, optimal utilisation of funds as per HNI objectives, facilitates development of effective budgets and reports and guides on HNI policies and manuals. It also plays a key role in determining the affiliation fees and changes thereto.

The Finance Committee has met 19 times from August 2021 to March 2023. The Finance Committee has guided on the key manuals and documents like the Finance Manual, Travel Policy, HR Policy and Leave Policy.

As HNI is yet to be registered it doesn't have its bank account and therefore it is supported by its sister organisations, namely, WIEGO and HNSA for finance management.

What are we spending the money granted on?



HNI Expenditure Report 2021-2023

- HBW Meetings - Governance & Organising (14%)
- HBW Capacity Building (5%)
- HBW Statistical Brief & Research Studies (8%)
- Sub Grants for Regional Organising (52%)
- Team & Consultants (16%)
- Travel (1%)
- Communications (4%)
- Overheads (0.01%)
- Equipment & software (0.16%)

HNI Membership Fees

HNI adopted its membership fees structure in the virtual Congress held in February 2021.

| | |
|--------------------------------|---------------|
| Joining Fees | USD 50 |
| Annual Affiliation Fees | |
| 50 – 500 Members | USD 25 |
| 501 – 1000 Members | USD 50 |
| More than 1000 Members | USD 75 |

Membership Fees particulars for the year 2023

| Region | Affiliates | Joining Fees (USD) | Annual Affiliation Fees (USD) |
|-------------------------------|------------|--------------------|-------------------------------|
| Africa | 21 | 1050 | 625 |
| South Asia | 25 | 1250 | 1525 |
| South East Asia | 7 | 350 | 425 |
| Latin America | 7 | 350 | 275 |
| Eastern Europe & Central Asia | 15 | 750 | 500 |
| Total | 75 | 3,750 | 3,350 |

Decision was taken in the virtual Congress held in February 2021 not to collect annual affiliation fees for the first year due to the Covid-19 pandemic.

HNI Reserve Funds

HNI has been keen on building its reserves for future implementation of its work. This is one of the strategies used by HNI to build its financial sustainability. HNI's funders have been accepting of its request to build its reserves. Please find below the details of HNI reserves:

| As of Financial Year Ending | Amount (in USD) |
|-----------------------------|-----------------|
| March 2022 | 529,854 |
| March 2023 | 23,946 |
| Total | 553,800 |

HNI is thankful for the support provided by:



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Way Forward – Highlights of the HNI Annual Plan 2023-2024

What are the main objectives for the upcoming year?

The HNI Annual Planning meeting was conducted in February 2023. The HNI Working Committee reviewed the activities conducted in the last one year and planned key activities for the coming year. Some of the broad areas of work for HNI are:

- I. Developing HNI Governance of Operational Structures:** Important steps will be taken towards formalisation of HNI by registering it; opening its own bank account and working on internal operations systems. Democratic structures will be ensured by holding the first elections of HNI at Congress for the HNI Executive Committee and its Office Bearers, President, Vice-President and Treasurer.
- II. Strengthening Organisations of HBWs & Building Solidarity:** HNI will hold its second Congress, and the first in-person Congress in April 2023, which will bring together home-based workers and their organisations from 33 countries for the first time to hold thematic discussions on the issues faced by them. It will culminate in a Congress Declaration. This is the first time 75 affiliates from five different regions will meet and build solidarity and celebrate the formation of the global network. The key focus of HNI in the year will be to strengthen and build capacity of HNI affiliates through virtual as well as in-person training and exchange visits.
- III. Recognition & Visibility of HBWs:** HBW leaders will represent HNI at different key conferences and forums such as the International Labour Conference and the Commission on the Status of Women events. The work of HNI and its affiliates will be constantly updated on HNI's website and social media pages for external audiences and within the internal email group; Whatsapp group for affiliates and allies as well as the quarterly newsletter.
- IV. Improving Livelihoods & Working Conditions:** HNI will develop two key programmes on "Access to Livelihoods" and "Social Protection". The programme of Access to Livelihoods will focus on capacity-building of its affiliates, increasing visibility of the products made by HBWs and networking at the global level. While the programme on Social Protection will focus on documentation of "good practice" and national level demands of HBWs, capacity-building and advocacy. There will be special focus on the promotion of SSEs and research on issues like climate change and homeworkers in garment supply chains.

After the Congress the new Executive Committee will build its strategic plan for the next four years. The focus of the above activities may shift, to be in line with the strategic plan.



Acknowledgement of Support

At HNI we would like to thank all the leaders of the HBWs movement who have spent decades building it from scratch. We would especially like to thank Sister Ela Bhatt, the founder of SEWA and also the home-based workers movement. Unfortunately, she is not here with us today, but we were privileged to receive her guidance and blessings at HNI's first Congress.

Thank you to the trade union movement, especially the IUF, ICFTU, ITGLWF and FNV, who have extended their support during the adoption of ILO Convention 177 and the formation of regional networks, and thereafter the global network of home-based workers.

Our deepest gratitude to our sister organisations StreetNet International (SNI), International Domestic Workers Federation (IDWF) and International Alliance of Waste-Pickers (IAWP) who are our partners in strengthening the voice and visibility for the informal economy workers globally.

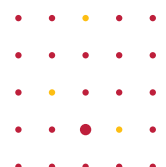
We especially would like to thank our sister organisation WIEGO, who proactively took the role of organising work in the regions of Africa and Latin America and worked in bringing the regions together to form HomeNet International.

In the last two years, we worked effectively thanks to our leadership – the HNI Working Committee, who guided the HNI Secretariat. We thank them for all their contributions. We would also like to acknowledge the contribution made by our regional organisations HNSA, HNSEA, HNA, HNEE & CA and COTRADO ALAC in taking the movement forward.

Lastly, to our allies and funders, we can't thank you enough. The Open Society Foundation, Swedish SIDA and The Ford Foundation, thank you for having faith in the home-based workers movement and for providing the necessary resources to form HomeNet International. Because of all of you, we have felt the comradeship to build a global network during these testing times. We look forward to working together and building a stronger movement of home-based workers.

In solidarity

Janhavi Dave
International Coordinator, HNI



ANNEX 1

HNI Affiliation 2023

| S.No. | Name of the Affiliate | Country | Organisation Form | Number of HBWs |
|---|--|----------|---|----------------|
| Africa Region | | | | |
| 1 | HomeNet Kenya | Kenya | Network | 5,499 |
| 2 | Heavenly Treasures investment self-help group | Kenya | Self Help Group | 56 |
| 3 | KISSI Soapstone Carvers Cooperative Society Ltd | Kenya | Cooperative | 479 |
| 4 | Machakos Coop Union (MCU) | Kenya | Cooperative (also affiliated to HomeNet Kenya) | 4,556 |
| 5 | Smolart | Kenya | Self Help Group | 200 |
| 6 | Tabaka Undugu Supplies Community Based Organisation | Kenya | CBO | 101 |
| 7 | AMANI GROUP | Tanzania | Association | 54 |
| 8 | Neema Kwetu Group | Tanzania | Self Help Group | 60 |
| 9 | Penda Group Peramiho | Tanzania | CBO | 51 |
| 10 | UWAKE | Tanzania | Association | 77 |
| 11 | Zawadi Ladies Group | Tanzania | CBO | 61 |
| 12 | Afri - Youth Support Organisation (AYSO) | Uganda | MBO | 379 |
| 13 | Biyinzika Weavers Group (BWG) | Uganda | Association | 60 |
| 14 | Children And Youth Empowerment Link (CAYEL) | Uganda | CBO | 68 |
| 15 | EnviroJewels | Uganda | CBO | 60 |
| 16 | Galima Fights Hiv/aids Initiative (GFHAI) | Uganda | CBO | 60 |
| 17 | Kangulumira United Women Weavers Association (KUWWA) | Uganda | CBO | 78 |
| 18 | MAARUF Development Group | Uganda | Self Help Group | 57 |
| 19 | Patience Pays Uganda | Uganda | Association | 58 |
| 20 | Tukolerewamu | Uganda | Association | 250 |
| 21 | Uganda Youth at Risk Development Network (UYDNET) | Uganda | CBO | 52 |
| Total No. of HBWs being Represented in the Africa Region | | | | 7,760 |

| S.No. | Name of the Affiliate | Country | Organisation Form | Number of HBWs |
|--|--|--------------------|----------------------|----------------|
| Eastern Europe & Central Asia Region | | | | |
| 22 | Armenian Association of HomeWorkers | Armenia | MBO | 150 |
| 23 | Dvije Ruke | Bosnia-Herzegovina | Association | 62 |
| 24 | Zlatne Ruke | Bosnia-Herzegovina | Association | 55 |
| 25 | KOOPERACIA "BTU-ANIMATION SERVICE | Bulgaria | Cooperative | 105 |
| 26 | TPK HomeNet 2016 | Bulgaria | Cooperative | 1,110 |
| 27 | TUSIW-Edinstvo | Bulgaria | Trade Union | 40,000 |
| 28 | Transport and Highway Workers TU of Georgia | Georgia | Trade Union | 60 |
| 29 | National Association Qazaq-Oner | Kazakhstan | Association | 100 |
| 30 | Women Creative Studios Association - Aidemi | Kyrgyzstan | Association | 265 |
| 31 | Public Union (Ak Bairak) | Kyrgyzstan | Public Union | 108 |
| 32 | Dora Dom | Macedonia | Cooperative | 520 |
| 33 | NGO Sarenica | Montenegro | Association | 102 |
| 34 | NGO Zlatne Ruke | Serbia | Association | 320 |
| 35 | Haft Paikar | Tadjikstan | Association | 150 |
| 36 | Bukhara Crafts Development Centre | Uzbekistan | Association | 200 |
| Total No. of HBWs being Represented in the Eastern Europe & Central Asia Region | | | | 43,307 |
| Latin America Region | | | | |
| 37 | Sewing And Garment Workers Cooperatives Federation Llc. | Argentina | Federation | 4,000 |
| 38 | ATEMDO | Brazil | Association | 168 |
| 39 | CONATRADO CHILE | Chile | Federation | 188 |
| 40 | SITRABORDO (Sindicato de Trabajadoras de Bordado a Domicilio de El Salvador) | El Salvador | Trade Union | 122 |
| 41 | CTCP (Confederation of Self-employed Workers Nicaragua) | Nicaragua | Federation of Unions | 1,500 |
| 42 | National Network of Self-Employed Workers (RENATTA) | Peru | Union | 343 |

| S.No. | Name of the Affiliate | Country | Organisation Form | Number of HBWs |
|--|---|------------|---|----------------|
| 43 | Sindicato Unico de la Aguja (Single Needleworkers' Trade Union), SUA -Vestimenta (Garment) – PIT CNT (Inter-Union Workers' Plenary -National Workers' Convention) | Uruguay | Trade Union | 200 |
| Total No. of HBWs being Represented in the Latin America Region | | | | 6,521 |
| South Asia Region | | | | |
| 44 | Coalition of Urban Poor (CUP) | Bangladesh | Network | 500 |
| 45 | Gram Bikash Shohayak Shangstha (GBSS) | Bangladesh | MBO | 1,040 |
| 46 | Labour at Informal Economy (LIE) | Bangladesh | MBO | 2,317 |
| 47 | Sharbojonin Nari Unnoyon Shangstha | Bangladesh | MBO | 280 |
| 48 | SABAH Bhutan | Bhutan | MBO | 1,687 |
| 49 | Anukatham | India | Trade Union | 48,000 |
| 50 | Indian Academy for Self Employed Women (IASEW) | India | MBO (also affiliated to SEWA) | 5,220 |
| 51 | LEARN Mahila Kamgaar Sanghatana (LEARN) | India | Trade Union (also affiliated to SEWA) | 2,958 |
| 52 | Mahila Housing Trust (MHT) | India | MBO | 500,000 |
| 53 | Sadhna | India | MBO | 810 |
| 54 | Self-Employed Women's Association (SEWA) | India | Trade Union | 532,325 |
| 55 | SEWA Bharat | India | Federation (also affiliated to SEWA) | 348,248 |
| 56 | Maldives Authentic Crafts Cooperative Society (MACCS) | Maldives | Cooperative | 1,000 |
| 57 | Home Based Worker Concerned Society Nepal (HBWSCN) | Nepal | MBO | 3,500 |
| 58 | SABAH Nepal | Nepal | Producer-Owned Company | 4,183 |
| 59 | Home Based Women Workers Federation (HBWWF) | Pakistan | Trade Union (also affiliated to HomeNet Pakistan) | 4,687 |
| 60 | Homenet Pakistan | Pakistan | Network | 50,791 |
| 61 | SABAH Pakistan | Pakistan | Producer-Owned Company | 3,600 |
| 62 | Suhada Women Affairs organization | Sri Lanka | Association | 325 |

| S.No. | Name of the Affiliate | Country | Organisation Form | Number of HBWs |
|---|---|-------------|--|------------------|
| 63 | ArunaluSelf Control Dairy Farmers Society | Sri Lanka | Association | 85 |
| 64 | Galamuduna Janapadaya Small Tea Holder Development Society | Sri Lanka | Association | 264 |
| 65 | Institute for Development of Community Strengths (INDECOS) | Sri Lanka | MBO | 6,300 |
| 66 | Sehani Desheeya Oushadha (Pvt) Ltd | Sri Lanka | Producer-Owned Company | 3,900 |
| 67 | Watakele Tea Small Holder Society | Sri Lanka | Association | 250 |
| 68 | SABAH Sri Lanka | Sri Lanka | Producer-Owned Company | 1,234 |
| Total No. of HBWs being Represented in the South Asia Region | | | | 1,158,791 |
| South East Asia Region | | | | |
| 69 | HomeNet Cambodia (HNC) | Cambodia | Network of Producer Groups | 341 |
| 70 | HomeNet Indonesia | Indonesia | Association | 6,779 |
| 71 | Environment Conservations and Community Development Association (ECCDA) | Laos | Association | 638 |
| 72 | Informal Worker Advancement Association (IWAA) | Laos | Association | 693 |
| 73 | Patamaba | Philippines | MBO (also affiliated to HomeNet Philippines) | 16,371 |
| 74 | Homenet Philippines | Philippines | Network | 58,730 |
| 75 | HomeNet Thailand | Thailand | Association | 4,732 |
| Total No. of HBWs being Represented in the South Asia Region | | | | 71,913 |
| Total No. of HBWs being Represented Globally | | | | 1,288,292 |

** In some cases, HNI has affiliates who are also part of the national federation/ network. To avoid double counting of HBWs represented, HNI has adjusted the figures.*

The logo for HomeNet International. It features a red house icon to the left of the text. The text "HomeNet" is in a large, bold, red sans-serif font, and "INTERNATIONAL" is in a smaller, all-caps, red sans-serif font below it.

HomeNet
INTERNATIONAL

www.homenetinternational.org